

B0053: Performance Rating History Report

Year Cycle Ended uses the ending Year of a fiscal period. **Fiscal year dates are as follows:**

Fiscal year 2007 is July 01, 2006 to June 30, 2007 (enter 2007 for Year Cycle Ended)

Fiscal year 2008 is July 01, 2007 to June 30, 2008 (enter 2008 for Year Cycle Ended)

Fiscal year 2009 is July 01, 2008 to June 30, 2009 (enter 2009 for Year Cycle Ended)

Fiscal year 2010 is July 01, 2009 to June 30, 2010 (enter 2010 for Year Cycle Ended)

*Filter on:

Variable Entry			
Available Variants:	<input type="text"/>	<input type="button" value="Save"/>	<input type="button" value="Save As..."/>
		<input type="button" value="Delete"/>	Show Variable Personalization
General Variables			
Variable	Current Selection	Description	
* Organizational Unit	+20000000(00RGU	20000000 State of North Carolina	<input type="checkbox"/>
* Year Cycle Ended (Single Value, I	2009	July - June, 4 special periods 2009	<input type="checkbox"/>
Supv Employee(s) PersNo. (Optic			<input type="checkbox"/>
Employee(s) PersNo. (Optional)			<input type="checkbox"/>

*Report

Organizational Unit	Supv Position	Supv Employee	Employee	Employee's Name	Scale	Proficiency Q/R	Valid From
20000000 DISNEYWORLD	Team Lead	Walt E Disney	007	MOUSE, MICKEY	Performacne Mgmt Summary Ratings	GOOD	07/01/2008
20000000 DISNEYWORLD	Team Lead	Walt E Disney	006	MOUSE, MINNIE	Performacne Mgmt Summary Ratings	VERY GOOD	07/01/2008
20000000 DISNEYWORLD	Team Lead	Walt E Disney	005	WHITE, SNOW	Performacne Mgmt Summary Ratings	GOOD	07/01/2008
20000000 DISNEYWORLD	Team Lead	Walt E Disney	004	DWARF, ONE	Performacne Mgmt Summary Ratings	VERY GOOD	07/01/2008

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*Initial Selection Criteria

- Columns
- ▼ Rows
 - Organizational Unit
 - Supv Position
 - Supv Employee
 - Employee
 - Employee's Name
 - Scale
 - Proficiency Q/R
 - Valid From

*Additional Selection Criteria

- ▼ Free characteristics
 - Age Range
 - Country
 - Employee Group
 - Employee Subgroup
 - Employment Status
 - Emp Pay Group
 - ESG CAP
 - Ethnic Origin
 - Gender
 - Job
 - Job Branch
 - Job Family
 - Personnel Area
 - Personnel Subarea
 - Position
 - Valid To

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This report pulls from IT0024 - Qualifications (Qualification = Qualification Group, Proficiency = Proficny, Start Date, End Date)

*****NOTE: Beacon is using partial PD functionality to track employee performance ratings. However in PA0024 this data is captured in the qualifications screen using qualification groups. Hence the PA0024 table is not updated. BI team has developed a custom function module ZBI_GET_EMP_PERFORMANCE to fill generic extractor ZPA_EMP_PERFORMANCE.**

- 'Columns' shows the field selections that are displayed on the report.
- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.